

Connecting With Your Leader

Your manager can be a valuable partner in your career development by helping you explore new roles, identifying growth opportunities, and connecting you with resources or mentors. Through regular conversations and feedback, they can support you in setting goals, building new skills, and taking the next step in your career journey.

Part 1: Discovery

What can I learn from my manager?

- Are there projects, committees, or stretch assignments you recommend for broadening or strengthening my experience?
- What skills or capabilities do you see as essential for my next step as [role] at USC?
- Where do you believe I excel today, and where could I continue to grow?
- What resources, training, or experiences would you suggest I explore?
- How do you see my role evolving over the next year, and how can I best prepare for that growth?

Part 2: Guidance

How can my manager help me get to where I want to be?

- I would like to explore... (e.g., shadowing opportunities, stretch assignments, cross-functional work)
- I'm curious about developing or learning more about... (e.g., marketing, facilitation, analytics, leadership)
- I'm interested in gaining greater visibility or experience with... (e.g., specific teams, initiatives, or leadership areas)
- Are there upcoming projects or initiatives where my strengths could add value?
- How would you suggest we track progress or check in on development over time?