

A high-quality medical plan offering the most provider choice for USC employees.

The USC PPO offers access to three tiers of providers. You also have access to Lyra Health for mental and emotional care and to Livongo for diabetes management. Learn more at employees.usc.edu/ppo.

Tier 1: Keck Medicine of USC providers

Keck Medicine of USC

USC Norris Comprehensive Cancer Center
Keck Medicine of USC

USC Arcadia Hospital

USC Verdugo Hills Hospital

Tier 2: Anthem Blue Cross Prudent Buyer/ BlueCard providers (nationwide and international providers)



and International Coverage

Tier 3: Out-of-network

Non-contracted providers













2025 monthly employee contribution

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Employee	
Salary \$68,000 or less	\$345
\$68,000.01-\$133,000	\$354
\$133,000.01-\$200,000	\$378
\$200,000.01-\$250,000	\$393
More than \$250,000	\$400
Employee + Adult*	
Salary \$68,000 or less	\$764
\$68,000.01-\$133,000	\$785
\$133,000.01-\$200,000	\$837
\$200,000.01-\$250,000	\$870
More than \$250,000	\$886
Employee + Child(ren)	
Salary \$68,000 or less	\$612
\$68,000.01-\$133,000	\$628
\$133,000.01-\$200,000	\$671
\$200,000.01-\$250,000	\$697
More than \$250,000	\$710
Employee + Adult + Child(ren)*	
Salary \$68,000 or less	\$994
\$68,000.01-\$133,000	\$1,020
\$133,000.01-\$200,000	\$1,089

Rates do not include Health Assessment Incentive credit *Spousal Surcharge may apply

\$1,131

\$1,152

\$200,000.01-\$250,000

More than \$250,000

Medical coverage

Primary care physician (PCP) required?	No, but you can save by designating one	
Out-of-network coverage?	Yes	
Preventive care cost	Tier 1: \$0	
	Tier 2: \$0	
	Tier 3: 50%+*	
Primary care visit cost	Tier 1: \$25 (\$15 copay with	
	designated PCP)	
	Tier 2: \$40 copay (\$30	
	copay with	
	designated PCP)	
	Tier 3: 50%+*	
Deductible	Tier 1: \$125/\$375	
(individual/family)	Tier 2: \$300/\$900	
	Tier 3: \$750/\$2,250	
Out-of-pocket maximum	Tier 1: \$1,500/\$4,500	
(individual/family)	Tier 2: \$3,000/\$9,000	
	Tier 3: \$12,500/\$37,500	
(marvidual/ramity)	. , ,	

*If you use a Tier 3 (out-of-network) provider, you pay deductible and all charges above 50% of "usual and customary" fees.

Retail prescription drug coverage (30-day supply)

Generic \$5 copay Preferred Brand \$25 copay Non-Preferred Brand \$70 copay Specialty drug \$125 copay

Service plan providers



anthem.com/ca 800-227-3771

Live**Health**

livehealthonline.com 888-548-3432



lyra

join.livongo.com/usctrojans/hi Member Support 800-945-4355

lyrahealth.com 844-495-7094





welcome.optumrx.com/usc 855-205-3931

(Formerly known as HealthComp) hconline.healthcomp.com/usc 855-727-5267

Other benefits available to you

△ DELTA DENTAL

United Concordia* DENTAL

deltadentalins.com 888-335-8227

ucci.com 800-937-6432

vision care

vsp.com . 800-877-7195





