## A high-quality medical plan offering the most provider choice for USC employees.

The USC PPO offers access to three tiers of providers. You also have access to Lyra Health for mental and emotional care and to Livongo for diabetes management. Learn more at **employees.usc.edu/ppo.** 

Tier 1: Keck Medicine of USC providers

Keck Medicine of USC USC Norris Comprehensive Cancer Center Keck Medicine of USC

USC Verdugo Hills Hospital

Anthem 💁

Prudent Buyer PPO

and International

Coverage

USC Arcadia Hospital Keck Medicine of USC

Tier 2: Anthem Blue Cross Prudent Buyer/ BlueCard providers (nationwide and international providers)

Tier 3: Out-of-network

Non-contracted providers

#### 2024 monthly employee contribution

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|------------------------------------|----------------------|-------------------|--|
| Employee                           | without<br>incentive | with<br>incentive |  |
| Salary \$68,000 or less            | \$327                | \$287             |  |
| \$68,000.01-\$133,000              | \$334                | \$294             |  |
| \$133,000.01-\$200,000             | \$351                | \$311             |  |
| \$200,000.01-\$250,000             | \$365                | \$325             |  |
| More than \$250,000                | \$372                | \$332             |  |
| Employee + Adult*                  |                      |                   |  |
| Salary \$68,000 or less            | \$725                | \$685             |  |
| \$68,000.01-\$133,000              | \$740                | \$700             |  |
| \$133,000.01-\$200,000             | \$778                | \$738             |  |
| \$200,000.01-\$250,000             | \$809                | \$769             |  |
| More than \$250,000                | \$824                | \$784             |  |
| Employee + Child(ren)              |                      |                   |  |
| Salary \$68,000 or less            | \$580                | \$540             |  |
| \$68,000.01-\$133,000              | \$593                | \$553             |  |
| \$133,000.01-\$200,000             | \$623                | \$583             |  |
| \$200,000.01-\$250,000             | \$648                | \$608             |  |
| More than \$250,000                | \$660                | \$620             |  |
| Employee + Adult + Child(ren)*     |                      |                   |  |
| Salary \$68,000 or less            | \$942                | \$902             |  |
| \$68,000.01-\$133,000              | \$962                | \$922             |  |
| \$133,000.01-\$200,000             | \$1,012              | \$972             |  |
| \$200,000.01-\$250,000             | \$1,052              | \$1,012           |  |
| More than \$250,000                | \$1,071              | \$1,031           |  |
| *Spousal Surcharge may apply       |                      |                   |  |
|                                    |                      |                   |  |



## Save up to \$480 annually

Complete online questionnaire



Complete in-person health screening or approved wellness activities Visit **employees.usc.edu/wellnessbenefit** to participate in our Vitality health assessment incentive and save \$40 each month on your medical plan premium.

#### Medical coverage

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| Primary care physician<br>(PCP) required? | No, but you can save by<br>designating one       |
|---|--|
| Out-of-network coverage?                  | Yes  |
| Preventive care cost                      | Tier 1: \$0                                      |
|   | Tier 2: \$0                                      |
|   | Tier 3: 50%+*                                    |
| Primary care visit cost                   | Tier 1: \$25 (\$15 copay with<br>designated PCP) |
|   | Tier 2: \$40 copay (\$30                         |
|   | copay with                                       |
|   | designated PCP)                                  |
|   | Tier 3: 50%+*                                    |
| Deductible                                | Tier 1: \$125/\$375                              |
| (individual/family)                       | Tier 2: \$300/\$900                              |
|   | Tier 3: \$750/\$2,250                            |
| Out-of-pocket maximum                     | Tier 1: \$1,500/\$4,500                          |
| (individual/family)                       | Tier 2: \$3,000/\$9,000                          |
| · · ·                                     | Tier 3: \$12,500/\$37,500                        |
|   |  |

\*If you use a Tier 3 (out-of-network) provider, you pay deductible and all charges above 50% of "usual and customary" fees.

\$5 copay

\$25 copay

\$70 copay

\$125 copay

#### Retail prescription drug coverage

(30-day supply) Generic Brand (no generic available) Brand (generic available) Specialty drug

### Service plan providers

Anthem 💩

### 🖶 HealthComp

anthem.com/ca 800-227-3771 hconline.healthcomp.com/usc 855-727-5267

800-227-3771

lyra

lyrahealth.com

844-495-7094

# Livongo

join.livongo.com/usctrojans/hi Member Support 800-945-4355

800-945-4355

Live Health o N L I N E livehealthonline.com 888-548-3432 Dur business is personal navitus.com 855-673-6504

#### Other benefits available to you

A DELTA DENTAL

UNITED CONCORDIA" DENTAL

deltadentalins.com 888-335-8227 ucci.com 800-937-6432

vsp. Vision care vsp.com 800-877-7195

Learn More, Take Action.