

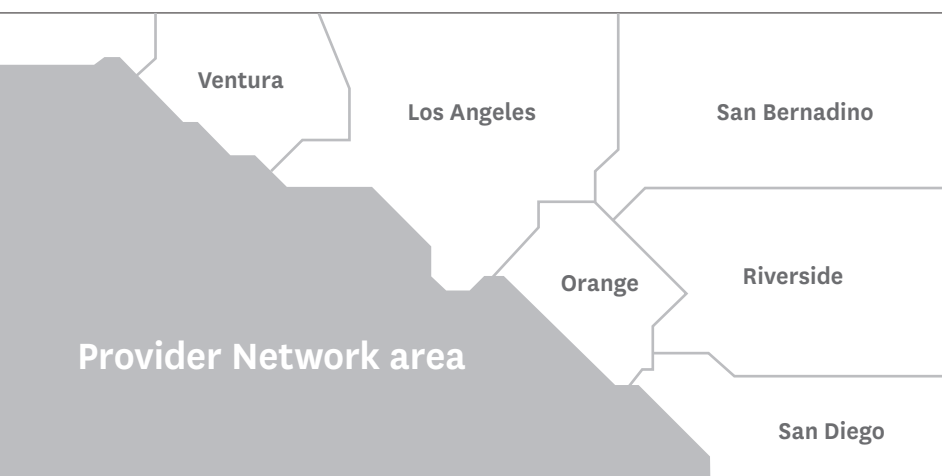
A high-quality medical plan designed for USC employees.

This plan offers access to Keck Medicine of USC and other select Anthem providers throughout Southern California. Plus, dependents who reside out of state or in Northern California have access to select Anthem Prudent Buyer/BlueCard providers in their area of residence.

There's no out-of-network provider coverage (except for urgent care and emergencies). Examples of out-of-network providers include, but are not limited to, UCLA Health hospitals, their physicians and any of its affiliates, Cedars Sinai Medical Center, their physicians and any of its affiliates, and City of Hope.

You also have access to Lyra Health for mental and emotional care and to Livongo for diabetes management.

Learn more at employees.usc.edu/epo.



Save up to \$480 annually



Complete online questionnaire



Complete in-person health screening or approved wellness activities

Visit employees.usc.edu/wellness-benefit to participate in our Vitality health assessment incentive and save \$40 each month on your medical plan premium.

Plan service providers



anthem.com/ca
800-227-3771



hconline.healthcomp.com/usc
855-727-5267



livehealthonline.com
888-548-3432



join.livongo.com/usctrojans/hi
Member Support
800-945-4355



lyrahealth.com
844-495-7094



navitus.com
855-673-6504

Other benefits available to you



deltadentalins.com
888-335-8227



ucci.com
800-937-6432



vsp.com
800-877-7195

2024 monthly employee contribution

	without incentive	with incentive
Employee		
Salary \$68,000 or less	\$186	\$146
\$68,000.01-\$133,000	\$190	\$150
\$133,000.01-\$200,000	\$200	\$160
\$200,000.01-\$250,000	\$208	\$168
More than \$250,000	\$212	\$172

Employee + Adult*

Salary \$68,000 or less	\$421	\$381
\$68,000.01-\$133,000	\$430	\$390
\$133,000.01-\$200,000	\$452	\$412
\$200,000.01-\$250,000	\$470	\$430
More than \$250,000	\$478	\$438

Employee + Child(ren)

Salary \$68,000 or less	\$335	\$295
\$68,000.01-\$133,000	\$342	\$302
\$133,000.01-\$200,000	\$360	\$320
\$200,000.01-\$250,000	\$374	\$334
More than \$250,000	\$381	\$341

Employee + Adult + Child(ren)*

Salary \$68,000 or less	\$549	\$509
\$68,000.01-\$133,000	\$561	\$521
\$133,000.01-\$200,000	\$590	\$550
\$200,000.01-\$250,000	\$613	\$573
More than \$250,000	\$624	\$584

*Spousal Surcharge may apply

Medical coverage

Primary care physician (PCP) required?	No, but you can save by designating one
Out-of-network coverage?	Urgent care and emergency only
Preventive care cost	\$0
Primary care visit cost	\$25 copay (\$15 copay with designated PCP)
Deductible (individual/family)	\$125/\$375
Out-of-pocket maximum (individual/family)	\$1,500/\$4,500

Retail prescription drug coverage (30-day supply)

Generic	\$5 copay
Brand (no generic available)	\$25 copay
Brand (generic available)	\$70 copay
Specialty drug	\$125 copay

