If you make **\$133,000.01 to \$200,000** annually

| Plan Type | Insured | 2023 without incentive | 2024 without incentive | 2024 with incentive |
|------------------------|--|----------------------------------|----------------------------------|----------------------------------|
| USC Trojan Care EPO | Employee Employee + Adult* Employee + Child(ren) Employee + Adult + Child(ren)* | \$183 \$413 \$329 \$540 | \$200 \$452 \$360 \$590 | \$160 \$412 \$320 \$550 |
| USC PPO | Employee | \$313 | \$351 | \$311 |
| | Employee + Adult* | \$697 | \$778 | \$738 |
| | Employee + Child(ren) | \$558 | \$623 | \$583 |
| | Employee + Adult + Child(ren)* | \$908 | \$1,012 | \$972 |
| Anthem HMO | Employee | \$110 | \$122 | \$82 |
| | Employee + Adult* | \$424 | \$467 | \$427 |
| | Employee + Child(ren) | \$376 | \$415 | \$375 |
| | Employee + Adult + Child(ren)* | \$561 | \$618 | \$578 |
| Kaiser HMO | Employee | \$204 | \$242 | \$202 |
| | Employee + Adult* | \$467 | \$551 | \$511 |
| | Employee + Child(ren) | \$423 | \$500 | \$460 |
| | Employee + Adult + Child(ren)* | \$643 | \$757 | \$717 |

This is a summary only and does not include all the details, exclusions, or limitations about covered services. For more details about coverage or costs, contact the HR Service Center at uschr@usc.edu or 213-821-8100. *Spousal surcharge may apply.